



NAACP EXHIBIT 31

Federal Communications Commission	
Docket No.	<u>94-10</u> Exhibit No. <u>31</u>
Presented by	<u>NAACP</u>
Disposition	Identified <u>6/21</u>
	Received <u>6/21 - ONLY</u>
	Rejected <u>        </u>
Reporter	<u>BALBART WOOD</u>
Date	<u>6/21/94</u>

NEW EMPLOYEE DATA SUMMARY  
The Lutheran Church—Missouri Synod  
International Center

002604

7  
①

NAME: Ms. Mr.  
Mrs. Dr.  
Miss Rev. TIMOTHY P. WESEMAN DATE EMPLOYED: 8-20-85

PRESENT ADDRESS: 909 ST. RITA APT 2N  
Street  
ST. LOUIS MO 63105  
City State Zip

Pastor \_\_\_\_\_  
Teacher \_\_\_\_\_  
LayWorker ✓

MARITAL STATUS: M

PHONE: (314) 725-1231 NATIONAL ORIGIN: AMERICAN

DATE OF BIRTH: 4-21-60 SOCIAL SECURITY #: 489-54-5023

IN CASE OF EMERGENCY, NOTIFY:

NAME: CHIARA WESEMAN RELATIONSHIP: WIFE

ADDRESS: 909 ST. RITA AVE APT 2N PHONE: (314) 725-1231  
Street (home)

ST. LOUIS MO 63105 PHONE: ( )  
City State Zip (work or other)

Was immediate previous employment with a LCMS college, district, seminary, KFUD, CHI, or  
IPH? YES Where? KFUD-AM Dates AUG 1985 → present

Do you have any relatives working here? NO Who? \_\_\_\_\_

Signature: Tim Wesemann Date: 2-26-87

Present year PPL \_\_\_\_\_ hrs, Ill \_\_\_\_\_ hrs; next year Vacation \_\_\_\_\_ days.

-----  
(Personnel)

Hourly Rate \$ \_\_\_\_\_ Monthly Salary \$ \_\_\_\_\_ Part-time \_\_\_\_\_ % Part-time \$ \_\_\_\_\_  
1 Code \_\_\_\_\_ Race Code \_\_\_\_\_ Exempt \_\_\_\_\_ /Non-Exempt \_\_\_\_\_ Cost Center \_\_\_\_\_

161P 7/85

7

NEW EMPLOYEE DATA SUMMARY  
The Lutheran Church—Missouri Synod  
International Center

002605

2

NAME: Ms. (Mr.)  
Mrs. Dr.  
Miss Rev. TIMOTHY P. WESEMANN DATE EMPLOYED: 9-12-88

PRESENT ADDRESS: 6529 SAN BONITA - 1E  
Street: \_\_\_\_\_  
ST. LOUIS MO 63105  
City State Zip

Pastor \_\_\_\_\_  
Teacher \_\_\_\_\_  
LayWorker: x sem student

MARITAL STATUS: Married

PHONE: (314) 726-0679 NATIONAL ORIGIN: American (U.S.)

DATE OF BIRTH: April 21, 1960 SOCIAL SECURITY #: 489-54-5023

IN CASE OF EMERGENCY, NOTIFY:

NAME: CHARA Wesemann RELATIONSHIP: wife

ADDRESS: (same as above) PHONE: (314) 726-0679  
Street (home)

City State Zip PHONE: ( )  
(work or other)

Was immediate previous employment with a LCMS college, district, seminary, KFUC, CHI, or  
CPH? yes Where? Indiana District (VICAR) Dates Aug 30<sup>87</sup> - August 20, 1988

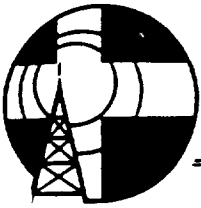
Do you have any relatives working here? no Who? \_\_\_\_\_

Signature: Timothy P. Wesemann Date: 9-12-88

Present year PPL \_\_\_\_\_ hrs, Ill \_\_\_\_\_ hrs; next year Vacation \_\_\_\_\_ days.

-----  
(Personnel)

Hourly Rate \$ \_\_\_\_\_ Monthly Salary \$ \_\_\_\_\_ Part-time \_\_\_\_\_ % Part-time \$ \_\_\_\_\_  
Class Code \_\_\_\_\_ Race Code \_\_\_\_\_ Exempt \_\_\_\_\_ /Non-Exempt \_\_\_\_\_ Cost Center \_\_\_\_\_



**KFUO** 850 AM 99.1 FM  
**lutheran radio**

85 FOUNDERS LANE, ST. LOUIS, MO 63105

002606

(314) 725-3030

10

January 7, 1984

Mr. Timothy P. Wesemann  
Route 1, Box 413  
Banner Elk, NC 28604

Dear Tim:

We would like to hire you for a part-time position announcing (and possibly engineering) when you arrive in St. Louis.

I would appreciate having more information about you--perhaps a brief resume including more details of your post-high school education, future plans, how you feel you can be an asset to KFUO, etc.

It would be helpful if you could be available earlier than August. If that's a possibility, please let me know. If not, we'll look forward to hearing from you around the first week of August.

Meanwhile, should you have any questions, or any change of plans, please contact me.

Sincerely in Christ,

Rev. Rodger P. Abatie  
General Manager

- Personnel - (3)  
FILE  
1- 7-87  
RPA

002507

It is the policy of this station not to discriminate in its employment and personnel practices because of a person's race, color, creed, religion, sex, national origin, or age. Discriminatory employment practices are specifically prohibited by the Federal Communications Commission. If you believe your equal employment rights have been violated, you may contact the FCC in Washington, D.C. 20554, or other appropriate state or local agency.

## APPLICATION FOR EMPLOYMENT

NAME (LAST) <b>Wesemann</b>		FIRST <b>Timothy</b>		MI. <b>P</b>	SOCIAL SECURITY NO. <b>481-54-5023</b>	
STREET ADDRESS <b>Rt 1 Box 413</b>		CITY <b>Banner Elk,</b>		STATE <b>NC</b>	ZIP CODE <b>28604</b>	TELEPHONE NO. <b>704-463-4234</b>
CHECK IF YOU ARE UNDER 18 <input type="checkbox"/> OVER 65 <input type="checkbox"/>	POSITION DESIRED <b>open</b>		SALARY DESIRED <b>open</b>		DATE AVAILABLE <b>Aug '85</b>	
GRADE OF OPERATOR LICENSE FIRST CLASS <input type="checkbox"/> SECOND CLASS <input type="checkbox"/> THIRD CLASS WITH ENDORSEMENT <input type="checkbox"/>		DATE ISSUED <b>June 12, 81</b>	BUSINESS MACHINES YOU CAN OPERATE		TYPING <b>WPM</b>	SHORTHAND <b>WPM</b>
LIST PHYSICAL DISABILITIES OR CHRONIC DISEASES WHICH MAY PRECLUDE YOU FROM CERTAIN JOBS						
HOW DID YOU APPLY WITH US? <input type="checkbox"/> NEWSPAPER <input checked="" type="checkbox"/> EMPLOYEE <input type="checkbox"/> AGENCY <input type="checkbox"/> OTHER				IF ALIEN, LIST YOUR REGISTRATION NUMBER:		
HAVE YOU EVER BEEN CONVICTED OF A FELONY? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>						
IF YES, EXPLAIN:						

## EMPLOYMENT HISTORY. LIST ALL EMPLOYMENT SINCE HIGH SCHOOL, LAST POSITION FIRST. INCLUDE MILITARY SERVICE

NAME OF EMPLOYER	FROM		TO		POSITION	SUPERVISOR	REASON FOR LEAVING
	MO.	YR.	MO.	YR.			
Editor of the World Outfitters	5	83	present		trip leader/sales	Greg Barnow	
WJLA-TV							
WJLA-TV radio	12	82	5	83	announcer/news Director/sales	Mike Wells	managerial problems/offered another job
WASU-FM radio	1	81	5	82	Asst. news director/announcer	Art. Reighard	end of school term
Mueller's Farm	Summers	78	79		field worker	Gerry Mueller	summer job - school starting
Bertrand, MO							

## EDUCATION. CIRCLE HIGHEST GRADE COMPLETED - HIGH SCHOOL 9 10 11 12 - COLLEGE 1 2 3 4 - GRADUATE 1 2 3 4

NAME OF SCHOOL	LOCATION	COURSE OF STUDY	FROM		TO		GRADUATE
			MO.	YR.	MO.	YR.	
HIGH SCHOOL	St. Paul's College High	Concordia, MO	8	74	5	78	<input type="checkbox"/> YES <input type="checkbox"/> NO
BUSINESS OR TECHNICAL							DEGREE IN
COLLEGE	St. Paul's College	Concordia, MO					DEGREE IN
	Appalachian State University	Greene, NC					Broadcasting - Comm. Arts
GRADUATE							DEGREE IN

I certify that the statements I have made are true, and I authorize the licensee to investigate the accuracy and truthfulness of the information provided.

SIGNATURE OF APPLICANT

Timothy P. Wesemann

DATE 11-21-84

Timothy Paul Wesemann  
Route 1 Box 413  
Banner Elk, NC 28604

telephone: (704)963-4234

Personal  
Data

Born: April 21, 1960  
Health: Excellent

Height: 6' Weight: 180  
Marital Status: Married

Experience  
Highlights

WRNC-AM  
Reidsville, NC

1982-83 Sales Representative - I was responsible to specific clientele list using flip charts as main sales tool. Also responsible for production of spots.

Air Personality - Responsible for mid-day show.

News Director - Covered and reported on local stories as well as thoughts issued by the Associated Press.

WASU-FM  
Boone, NC

1979-81 Air Personality - Responsible for a morning show and a request program; creating, writing, and producing comedy sketches for my show.

Assistant News, Sports, & Public Affairs Director - (Summer 1981) Assistant News Director (Spring 1981) News Reporter & Newscaster (1979-81) - These positions included the overseeing of news and sports staff and the airing of their broadcasts; production of public affairs show, news stories, and sports show; the covering of local beats and their writing and production of stories.

Job

Experience  
(Outside  
broadcast  
field)

Canoe Guide; Edge of the World Outfitters, Banner Elk, NC  
Machine Erector; Schneider Mills, Taylorsville, NC  
Trip Leader; Beech Mountain Recreation, Beech Mtn, NC  
Rental Assistant; Beech Meadows Ski Shoppe, Beech Mtn, NC  
Asst. Tennis Pro/ Maintenance; Beech Mountain, NC

Education

St. Paul's College High  
St. Paul's College  
Appalachian State University  
B.S. degree in Communication Arts (concentration in broadcasting)  
Concordia, MO  
Concordia, MO  
Boone, NC

Memberships

Radio Broadcasters Club 1980-82 - Vice-president 81-82  
Alpha Psi Omega 1981-82 (Honor dramatic fraternity)

Salary

Open to negotiation

References

Available by request



TIM WESEMANN

January 19, 1985

Rev. Rodger P. Abatie,  
General Manager  
KFUO Lutheran Radio  
85 Founders Lane  
St. Louis, MO 63105

Please

- ☐ READ  
☒ HANDLE  
☐ APPROVE  
and  
☐ FORWARD  
☐ RETURN  
☐ KEEP OR DISCARD  
☒ REVIEW WITH ME

Date 6-17

From

RPA

Dear Rev. Abatie:

Thank you for your letter of January 7 concerning your interest in hiring me for a part-time position when I arrive in St. Louis to attend the Seminary this summer/fall. I appreciate your interest and at this time I am planning on accepting your offer. Of course I will notify you immediately if there are any changes.

I have enclosed my most recent resume. Your letter inquired about some more information about myself...Since June of 1983 I have been working as a freelance writer (which is not included on my resume). I have had several articles accepted by regional newspapers/magazines and I am a regular weekly columnist (humor) for a newspaper in the area. I continue to work on and send out articles and book ideas to national publishing companies although none have been accepted as of this time. My main interest lies in the fields of religious books (devotional and plays), children's material, and also humor. I plan to use my writing in the future, hoping to publish religious books, after completing my seminary studies. I also plan to work in a pastorate setting.

I feel that both my experience in working and studying in the broadcasting field and my writing experience can be an asset to KFUO. My undergraduate work at St. Paul's College was in the pre-ministerial program. And after transferring to Appalachian State University, I studied with a concentration in Broadcasting, receiving a B.S. degree in Communication Arts. I have worked at two radio stations, holding several positions at each.

I will let you know about my arrival date in St. Louis as at this time I am still unsure.

Thank you again and I will be in contact with you.

Sincerely,

Tim Wesemann  
Tim Wesemann



002510

(7)

### EMPLOYMENT AUTHORIZATION

Note: This Form, together with a completed Employment Application, must be submitted to the General Manager for approval and processing prior to the beginning of employment.

Name Timothy Wesemann S.S. Number 49-54-5023

Position Title Announcer/Operator Department Head Jerry Housholder

Departmental Charge: Public Relations & Promotion ☐ Technical ☐  
Programming ☒ Religion ☐ Administration ☐  
Extension ☐

Starting Date 8/20/85 Full Time ☐ Part Time ☒ Hours per Week ☐

If part time, indicate schedule \_\_\_\_\_

Starting Salary \$ \_\_\_\_\_ per month. \$ 5.40 per hour.

Remarks:

\_\_\_\_\_  
Supervisor

Approved

[Signature]  
General Manager



NAACP EXHIBIT 32

<u>Federal Communications Commission</u>	
Docket No. <u>94-10</u>	Exhibit No. <u>32</u>
Presented by <u>NAACP</u>	
Disposition	Identified <u>6/21</u>
	Received <u>6/22</u>
	Rejected _____
Reporter <u>BARBARA LOKO</u>	
Date <u>6/21/94</u>	

003248

# NEW EMPLOYEE DATA SUMMARY

The Lutheran Church—Missouri Synod  
International Center

(1)

NAME: Ms. Mr. Mrs. Dr. Miss Rev. CHARLOTTE A. AKIN DATE EMPLOYED: 1-4-88

PRESENT ADDRESS: 810 MOUNDALD DR Pastor       
Street Teacher       
LayWorker x

ST. LOUIS MO 63135 MARITAL STATUS: SINGLE  
City State Zip

PHONE: (314) 522-6028 NATIONAL ORIGIN: U.S.A.

DATE OF BIRTH: 1-4-64 SOCIAL SECURITY #: 497-82-5491

## IN CASE OF EMERGENCY, NOTIFY:

NAME: PATRICIA J. AKIN RELATIONSHIP: MOTHER

ADDRESS: 810 MOUNDALD DR PHONE: (314) 522-6028  
Street (home)

ST. LOUIS MO 63135 PHONE: ( )  
City State Zip (work or other)

Was immediate previous employment with a LCMS college, district, seminary, KFUD, CHI, or CPH? No Where?      Dates     

Do you have any relatives working here?      Who?     

Signature: Charlotte A. Akin Date: 1-18-88

Present year PPL      hrs, Ill      hrs; next year Vacation      days.

-----  
Citizenship Verification     

As a commissioned employee, I understand that I am not eligible for paid vacation time, sick leave or personal paid leave. I also understand that after a satisfactory review period (within the first three months of my employment), The Lutheran Church—Missouri Synod will extend to me the privilege of enrolling in the employee-sponsored and funded health care and retirement programs.

Signed: Charlotte A. Akin Date: 1-18-88

003145



THE  
LUTHERAN CHURCH  
MISSOURI SYNOD

## APPLICATION FOR EMPLOYMENT

The Lutheran Church—Missouri Synod consists of over 6,000 congregations in the United States, united to do mission and ministry more effectively and on a worldwide scale in 30 countries. Founded in 1847, it ranks second among Lutheran religious groups and is the sixth largest religious body in North America. Total membership is 2.7 million. Headquarters are located in St. Louis with 38 District offices located throughout the United States and Canada.

1-19-88

Date

## PERSONAL DATA

Name	Last	First	Middle	Social Security No.
	AKIN,	CHARLOTTE	ANN	497-82-5491
Street				
	310 MOUNDALE DRIVE			
City	State	Zip		
ST. LOUIS,	MO	63135		
Position Desired	Part-time: Full-time			
ACCOUNT EXEC.	FULLTIME			
Do you have any relatives employed by the Synod?				
NO				
Religious Affiliation			Pastor	
UNITED METHODIST			REV.	
Have you ever been convicted of a felony? NO				
If yes, explain				

## EDUCATION

Name of School	Main Course of study	Highest Grade Completed	Did you Graduate?	Degree
MC OLIVER SR. HIGH	GENERAL	12	YES	
UNIVERSITY OF MISSOURI-COLUMBIA	RADIO, TV, TELECOMMUNICATION		YES	BA

Additional Education or Training:

I HAVE WORKED AT THREE OTHER RADIO STATIONS- TWO NPR STATIONS AND ONE MAJOR MARKET STATION.

Date required for completion

## SKILLS

Typing speed: words per minute	Can you transcribe machine dictated?
Describe your Word Processing experience	
Describe your data entry (CRT) experience	
Other business machines you can operate	
Do you fluently speak any foreign languages?	
FRENCH	
Describe other skills	

An Equal Opportunity Employer

Because we are a church body, The Lutheran Church—Missouri Synod retains the right to give preference in the hiring of persons who are members in good standing of the Lutheran Church.

# PERSONAL REFERENCES

003146

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Name and Address	Telephone	Business or Profession	Length of Acquaintance
① GREG J. SHER: 12400 Marion Ln. #3325: Minnetonka, MN 55343	H. (612) 545-1073	GM/RADIO	15 yrs
② BILL SIMMONS: 2904 FLORA: COLUMBIA MO CP202	W. (314) 474-8536	RESPTHER/C.R.T.F.	8 yrs
③ DONALD C. SHIELDS: 5105 Backlick Rd.: Annadale, VA 22003	W. (703) 750-0533	Dir. Ed. Services-	6 yrs
④ Michael P. PETER: Dept of Comm UMC: 200 Sullivan Hall Columbia MO 65211	W. (314) 952-0525	Charge Rad. Tk. Film Dept	2 yrs

Present or Last Employer	Telephone	From	To	Position and Duties
WL00-FM/ WCZE-AM Address 875 N. Michigan Ave. City, State, Zip Chicago IL 60611		6/86	2/86	INTERNSHIP- EMP ALL DEPTS. Reason for Leaving Returned to school Salary
KWMU-FM Address 8001 Natural Bridge City, State, Zip ST LOUIS, MO	553-KWMU	8/84	1/85	INTERNSHIP- NEWS DEPT. Reason for Leaving Internship ended Salary
KPIA-FM Address JESSE HALL City, State, Zip Columbia, MO 65201	(314) 982-3131	2/82	5/82	Internship- RE-ASSESS Reason for Leaving Returned to St. Louis Salary
FASHION GAL Address 31 Grandview Plaza City, State, Zip Florissant, MO	811-1511	6/81	7/82	SALES DISPLAYS Reason for Leaving Struck at UMC Salary

I hereby certify that the statements made in the above employment application are true and complete to the best of my knowledge and I authorize investigation of those statements. I understand that falsification, misrepresentation, or omission of facts will be sufficient cause for termination of any consideration for employment or cause for dismissal from the Synod if I have been employed.

The Synod has the right, exercisable at any time, and without notice, to change wages, non-vested benefits, and policies, as well as to terminate, with or without cause, the employment relationship. I understand that no manager or representative of The Lutheran Church—Missouri Synod, other than the Personnel Committee of the Synod, has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing.

I understand that all employees of the Synod are expected to respect the official doctrines of the Synod and to pursue lifestyles that are morally in harmony with its teachings.

I agree that I have read and understand the above acknowledgements and agreements and recognize all of the above as conditions of employment.

Signature

Date

## INTERVIEWERS COMMENTS

NOTE: All applications for employment will be kept in the active file for two months.

CHARLOTTE A. AKIN

810 Moundale Drive

St. Louis, MO 63135

(314) 522-6028

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4

## EXPERIENCE

06-86/09-86

WLOO-FM 100, Chicago, IL

Summer Intern: Assembled and wrote daily public service announcements; performed research on station advertising demographics; assisted in the production, sales and traffic departments

08-84/01-85

KWMU-FM 91, St. Louis, MO

Intern: Compiled, wrote, edited and casted late night weekend news broadcasts

08-82/05-83

KBIA-FM 91, Columbia, MO

Assistant Program Director: Compiled and programmed classical and jazz music programs; performed clerical and office duties for radio station staff and faculty

## EDUCATION

Undergraduate:

B.A., 1987, University of Missouri-Columbia

College of Arts and Sciences

Major: Communications - Radio, TV, Film

Courses included:

TV - newscasting, program direction, floor management, camera operation, and audio control

Video - photography, scriptwriting, editing, direction and production

Radio - advertising production using disc, cartridge, and voice techniques

Copywriting - radio/TV commercials, advertising campaigns, dramatic treatments and dialogue, news leads and stories

Film - cinematic fundamentals, aesthetics and theories; experimental film themes, theories, and schools; German film theories and themes

## PROFESSIONAL INTERESTS

Buying and selling advertising

Creative advertising conceptualization

Writing, editing, program direction and program production

Management

## CAPABILITIES

Take strong initiative in handling new responsibilities

Possess excellent interpersonal and communications skills

## REFERENCES

References available upon request

002915

810 Moundale Drive  
St. Louis, MO 63135  
(314) 522-6028  
November 4, 1987

5

Interview  
11-24-87

7

Mr. Tom Lauher  
General Manager  
KFUO-FM  
85 Founders Lane  
St. Louis, MO 63105

Dear Mr. Lauher:

Cheryl Collins of Hillier, Newmark, Wechler, and Howard and John Hoffman of KXOK-AM and KLTH-FM suggested that I contact you and believe that I would be a great asset to the sales department at KFUO-FM.

Put me to the test! As a 1987 University of Missouri communications graduate, I believe my skills, talents, and experience more than match your requirements for a quality account executive.

For the last five years I have worked in the communication field, writing, producing, and directing radio and TV advertisements, corporate video tapes and TV programs.

Aside from my school and internship experience in communications, I have had a great deal of retail sales experience selling clothing, records, jewelry, and art. So, I understand how retail sales work. This past summer, while finishing school I worked as a telemarketer for the Lodge of the Four Seasons. There, my supervisor told me to push for 2 to 3 appointments per night. I averaged 6 per night and found that one of my strong points was changing a "No" to a "Yes." Some of my other strengths lie in developing creative concepts, scriptwriting, decision-making, organization, and the ability to communicate effectively and efficiently with people.

I am highly interested in developing new sales and eager to learn more about KFUO-FM. The enclosed resume gives a more detailed review of my education and work experience. Can we arrange a meeting sometime soon when we can further discuss your job requirements? I can be reached daily at the above telephone number.

Sincerely,

*Charlotte A. Akin*

Charlotte A. Akin

Enclosure



CHARLOTTE A. AKIN  
810 Moundale Drive  
St. Louis, MO 63135  
(314) 522-6028

002916

76

## EXPERIENCE

06-86/09-86 WLOO-FM 100, Chicago, IL  
Summer Intern: Assembled and wrote daily public service announcements; performed research on station advertising demographics; assisted in the production, sales and traffic departments

08-84/01-85 KWMU-FM 91, St. Louis, MO  
Intern: Compiled, wrote, edited and casted late night weekend news broadcasts

08-82/05-83 KBIA-FM 91, Columbia, MO  
Assistant Program Director: Compiled and programmed classical and jazz music programs; performed clerical and office duties for radio station staff and faculty

## EDUCATION

Undergraduate: B.A., 1987, University of Missouri-Columbia  
College of Arts and Sciences  
Major: Communications - Radio, TV, Film  
Courses included:

TV - newscasting, program direction, floor management, camera operation, and audio control

Video - photography, scriptwriting, editing, direction and production

Radio - advertising production using disc, cartridge, and voice techniques

Copywriting - radio/TV commercials, advertising campaigns, dramatic treatments and dialogue, news leads and stories

Film - cinematic fundamentals, aesthetics and theories; experimental film themes, theories, and schools; German film theories and themes

## PROFESSIONAL INTERESTS

Buying and selling advertising  
Creative advertising conceptualization  
Writing, editing, program direction and program production  
Management

## CAPABILITIES

Take strong initiative in handling new responsibilities  
Possess excellent interpersonal and communications skills

## REFERENCES

References available upon request

NEW EMPLOYEE DATA SUMMARY  
The Lutheran Church—Missouri Synod  
International Center

002787

7

NAME: Ms. Mr.  
Mrs. Dr.  
Miss Rev. Beverly Joanne Brandt DATE EMPLOYED: 3/23/87

PRESENT ADDRESS: 8305 Buddie Drive  
Street  
Hazelwood Missouri 63042  
City State Zip

Pastor       
Teacher       
LayWorker X

MARITAL STATUS: married

PHONE: (314) 524-5227 NATIONAL ORIGIN:     

DATE OF BIRTH: 6/13/63 SOCIAL SECURITY #: 486-72-8758

IN CASE OF EMERGENCY, NOTIFY:

NAME: Edward Brandt RELATIONSHIP: Husband

ADDRESS: 8305 Buddie Drive PHONE: (314) 524-5227  
Street (home)

Hazelwood Missouri 63042 PHONE: (314) 234-0168  
City State Zip (work or other)

Was immediate previous employment with a LCMS college, district, seminary, KFUD, CHI, or CPH? No Where? Konrick Advertising, Inc. Dates 6/86 - 9/86

Do you have any relatives working here? No Who?     

Signature: Beverly J. Brandt Date: 3/23/87

Present year PPL      hrs, Ill      hrs; next year Vacation 0 days.

(Personnel)

Hourly Rate \$      Monthly Salary \$      Part-time      % Part-time \$     

Code      Race Code      Exempt      /Non-Exempt      Cost Center

0034777

(8)

NEW EMPLOYEE DATA SUMMARYThe Lutheran Church--Missouri Synod  
International CenterNAME: Irwin Michael Bressler DATE EMPLOYED: September 18, 1989PRESENT ADDRESS: 7739 Kingsbury 2E  
Street  
Pastor \_\_\_\_\_  
Teacher \_\_\_\_\_  
Lay Worker ~~PMW~~ ✓Clayton MO 63105 MARITAL STATUS: Single  
City State ZipPHONE: (314) 725-1890 NATIONAL ORIGIN: U.S.DATE OF BIRTH: 5/21/64 SOCIAL SECURITY #: 215-90-3885

IN CASE OF EMERGENCY, NOTIFY:

NAME: Lori Shifter RELATIONSHIP: FriendADDRESS: 6628 Northwood 2W PHONE: (314) 862-4233  
Street (home)Clayton MO 63105 PHONE: (314) 434-7080  
City State Zip (work or other)Please list any previous full time employment at a LCMS district, college, seminary, CHI, CPH, KFUO, school, parish, etc.Where? \_\_\_\_\_ Dates: \_\_\_\_\_  
\_\_\_\_\_ Dates: \_\_\_\_\_  
\_\_\_\_\_ Dates: \_\_\_\_\_-----  
Citizenship Verification \_\_\_\_\_

As a commissioned employee, I understand that I am not eligible for paid vacation time, sick leave or personal paid leave. I also understand that after a satisfactory review period (within the first three months of my employment), The Lutheran Church--Missouri Synod will extend to me the privilege of enrolling in the employer-sponsored and funded health care and retirement programs.

Signed: Irwin Bressler Date: September 18, 1989

7

(9)

002802

**SHARISSE V. BUSH**  
1937 Greenpoint, #203  
St. Louis, Missouri 63122  
(314) 822-3416

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**EXPERIENCE**

February 1987  
to Present

**FRIDEN ALCATEL, St. Louis, Missouri**  
(Mailing/Shipping Systems)

**National Account Manager (1988 to Present)**

**Account Executive (1987 to 1988)**

Account development for Fortune 500 headquarters accounts in St. Louis. Negotiate contracts. Direct the placement of equipment throughout the United States. Supervise outstate sales representatives. Manage local territory. National contracts include: McDonnell Douglas; Emerson Electric; General Dynamics; Southwestern Bell Telephone.

**Accomplishments:**

- 150% performance
- Qualifier for President's Conference
- Sales Representative of the Month, Quarter and Year

March 1986 to  
January 1987

**DATAMAX OFFICE SYSTEMS, St. Louis, Missouri**  
(Word-processing Equipment)

**Account Executive**

Managed territory. Handled sales. Conducted training. Performed troubleshooting.

**Accomplishments:**

- 100%+ performance
- Developed several large repeat accounts (i.e., Germania Bank)
- Sales Representative of the Month

July 1983 to  
March 1986

**FRIDEN ALCATEL, St. Louis, Missouri**  
(Mailing/Shipping Equipment)

**Sales Representative**

Managed territory. Utilized effective skills in cold canvassing, telemarketing and account organization. Demonstrated equipment, sales and placement.

**Accomplishments:**

- 100%+ performance
- Data systems specialist
- Sales Representative of the Month

June 1981 to  
July 1983

**ROYAL BUSINESS MACHINES, St. Louis, Missouri**  
(Typewriters/Word Processors)

**Sales Representative**

Managed territory. Developed accounts with cold calls, telemarketing, and direct mail. Demonstrated equipment. Trained new accounts on equipment use.

**Accomplishments:**

- 100%+ performance
- Organized training seminars
- Regional Presentation Contest Winner
- Sales Representative of the Month

**SHARISSE V. BUSH**

Page Two

**EXPERIENCE**

1970 to 1981

RETAIL, St. Louis, Missouri

Held a variety of positions in sales, management, and buying in area retail stores: Revlon Inc.; Famous Barr; Saks Fifth Avenue; Plaza Prescription Shoppe; and Ladue Pharmacy.

**EDUCATION**

University of Missouri-Columbia  
English Literature major

Seminars: Professional Selling Skills II, III

February 1, 1989

To Whom it May Concern:

Sharisse Bush has worked as a sales representative and National Account Specialist for the past six years at Friden Alcatel.

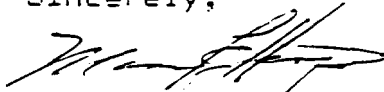
In that time, she has proven herself to be not only the number one salesperson in the St. Louis office but has established herself as one of the premier reps in the country.

Sharisse possesses excellent selling and closing skills along with the maturity and business savvy that would insure her success in any endeavor she undertakes.

Her leadership skills and positive team building behavior led to her rapid promotion to National Account Specialist. In this position, Sharisse has developed a National Account program for Friden Alcatel in the St. Louis market. Through outstanding communication and follow up and careful planning, the St. Louis office has realized a 400% increase in overall major account business and agreements in the few short years since Sharisse took over this area.

Sharisse personifies the image of National Account Manager and we have been very fortunate to have her as a representative of Friden Alcatel.

Sincerely,



Mary L. Harp  
Branch Manager, St. Louis

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002758NEW EMPLOYEE DATA SUMMARY  
The Lutheran Church—Missouri Synod  
International Center

(12)

NAME: Mr. M.  
Mrs. Dr.  
Miss Rev. BERNHARD K. HENTZE DATE EMPLOYED: 1-26-87

PRESENT ADDRESS: 10525 East Watson Rd  
Street Pastor       
Teacher       
LayWorker ✓

St. Louis MO 63127 MARITAL STATUS: M  
City State Zip

PHONE: (314) 822-7936 NATIONAL ORIGIN: U.S.A.

DATE OF BIRTH: 2-16-39 SOCIAL SECURITY #: 495-40-1794

## IN CASE OF EMERGENCY, NOTIFY:

NAME: MRS. JEANNE HENTZE RELATIONSHIP: wife

ADDRESS: 10525 East Watson Rd PHONE: (314) 822-7936  
Street (home)

St. Louis MO 63127 PHONE: ( )  
City State Zip (work or other)

Was immediate previous employment with a LCMS college, district, seminary, KFUD, CHI, or

CPE? NO Where?      Dates     Do you have any relatives working here? NO Who?     Signature:  Date: 2/3/87Present year PPL      hrs. Ill      hrs; next year Vacation      days.

(Personnel)

Hourly Rate \$      Monthly Salary \$ 1000.00 Part-time      % Part-time \$       
Iss Code      Race Code W Exempt ✓ /Non-Exempt      Cost Center     

01612 7/83

# NEW EMPLOYEE DATA SUMMARY

The Lutheran Church--Missouri Synod  
International Center

002587

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NAME: Ms. Mr.  
Mrs. Dr.  
Miss Rev. JANICE E. HUTCHINSON DATE EMPLOYED: 9-29-86

PRESENT ADDRESS: 716 LEMANNS DR.  
Street  
MANCHESTER, MO 63021  
City State Zip

Pastor       
Teacher       
LayWorker ✓

MARITAL STATUS: S

PHONE: (314) 394 0799 NATIONAL ORIGIN: USA

DATE OF BIRTH: 1-22-52 SOCIAL SECURITY #: 500-56-6215

## IN CASE OF EMERGENCY, NOTIFY:

NAME: Fran SPERANDEO RELATIONSHIP: Mom

ADDRESS: 2620 AVE PHONE: (314) 383 2655  
Street (home)

Jennings MO 63136 PHONE: (314) 382 7176  
City State Zip (work or other)

Was immediate previous employment with a LCMS college, district, seminary, KFUO, CHI, or CPH? NO Where?      Dates     

Do you have any relatives working here? NO Who?     

Signature:  Date: 2/26/87

Present year PPL      hrs, Ill      hrs; next year Vacation      days.

(Personnel)

Hourly Rate \$      Monthly Salary \$      Part-time      % Part-time \$     

s Code      Race Code      Exempt      /Non-Exempt      Cost Center



# APPLICATION FOR EMPLOYMENT

The Lutheran Church—Missouri Synod consists of over 6,000 congregations in the United States, united to do mission and ministry more effectively and on a worldwide scale in 30 countries. Founded in 1847, it ranks second among Lutheran religious groups is the sixth largest religious body in North America. Total membership is 2.7 million. Headquarters are located in St. Louis with 38 District offices located throughout the United States and Canada.

00311b  
7  
THE  
LUTHERAN CHURCH  
MISSOURI SYNOD

14

Date 2-27-88

## PERSONAL DATA

Name	Last	First	Middle	Social Security No.
	Koen	Tam	Speath	491-80-3823
Street	7272 Forsyth Ave			Telephone
	63105			726-1117
City	State	Zip	Are you 18 years or older	
Position Desired			Date Available	
N/A				
Do you have any relatives employed by the Synod			If yes, who	
Catholic				
Religious Affiliation			Pastor	
Name & address of congregation				
Have you ever been convicted of a felony?			If yes, explain	
N/A				

## EDUCATION

Name of School	Major Course of study	Highest Grade Completed	Did you Graduate?	Degree
REFER to Resume				
School				
Business or Trade School*				
College* —Please give the last year attended or year graduated				
Graduate School*				
List any Academic Honors				
Additional Education or Training*				
*Date required for verification				

## SKILLS

Typing speed words per minute	Can you transcribe machine dictation?
Describe your Word Processing experience	
Describe your data entry (CRT) experience	
Other business machines you can operate	
Do you fluently speak any foreign languages?	
Describe other skills	

An Equal Opportunity Employer

Because we are a church body, The Lutheran Church—Missouri Synod retains the right to give preference in the hiring of persons who are members in good standing of an LCMS congregation.